

## **Experienced Large Pump Service Technician \$25-\$33/hour**

### **ABOUT COVALEN**

Covalen represents top of the line products in the water and wastewater infrastructure industry. Covalen is a family owned wholesale distributor company located on the southeast side of Indianapolis, operating in five states. We take pride in our customer service which is made possible by our service group team.

### **JOB SUMMARY**

The experienced Pump Service Tech will be the lead tech on municipal, commercial, industrial, and residential water and wastewater pump repairs and installations. Work is completed in the field at customer sites throughout Indiana and in our service shop.

### **GENERAL RESPONSIBILITIES**

- Initially working with an experienced tech to gain an in-depth understanding of Covalen's products and processes and ensure that you have the necessary training and certification to perform the work.
- Lead the repair or installation of large pumps, lift stations, booster packages, and pump systems as well as completing repairs on residential grinder pumps as time allows.
- Leading a team of service techs to repair, rebuild, replace, and install water and wastewater pumps and control panels.
- Diagnose, maintain, and repair pumps and motors for residential, municipal, and commercial water and wastewater systems
- Perform pump start-up, panel start-up, and installation inspections
- Perform mechanical repairs of bearings, seals, and gasket replacements

### **SKILLS**

- Advanced knowledge of pumps, motors, and hydraulics.
- Ability to repair, rebuild, and install wastewater pumps.
- Ability to read and understand electrical schematics, troubleshoot, and repair simple control circuitry for basic pump control panels.
- Experience with PLCs and VFDs
- Prior customer service experience is a plus
- Basic competence with computers and Microsoft Office
- Ability to manage your time while working independently
- A strong balance of technical and interpersonal skills

### **OTHER REQUIREMENTS**

- Valid driver's license, insurable-no DUIs in the last five years, minimal tickets
- Ability to pass a background check

### **WORK AND EDUCATION EXPERIENCE**

- Five years experience with the maintenance and repair of lift stations and other large water or wastewater pumps
- Three years of relevant experience managing projects or teams
- Experience with water and wastewater pumps

- Electrical and/or mechanical service experience preferred
- Confined space experience preferred
- Trade school certificate a plus

### **WORKING CONDITIONS/DEMANDS**

- This position is a Monday-Friday, in-person position
- On call nights, weekends, and holidays on a rotating schedule
- Occasional out of town travel
- Walking, standing, sitting, moderate to heavy lifting, infrequent climbing
- Exposure to outside temperatures in all weather conditions
- This position requires the ability to effectively communicate and to operate a computer and other standard office equipment

### **BENEFITS**

- Premium pay for holiday, night, and weekend service calls
- Covalen paid employee dental and vision insurance
- Medical insurance coverage cost shared by employee and Covalen
- Covalen HSA contribution at time of enrollment
- Automatic employer 401k contribution
- Covalen paid life insurance
- Covalen paid short term and long term disability insurance
- Paid time off - vacation, sick, holidays, floating holiday, volunteer days, bereavement
- Employee Assistance Program (EAP)
- Voluntary insurance options – accident, hospital, critical illness, and additional life insurance

### **SALARY**

Compensation is competitive and will be commensurate with experience and education for this non-exempt position and is targeted at \$25-\$33/hour.

- Covalen supplies service vehicle during workday, cell phone, tools, and uniform
- Company-provided training

### **TO APPLY**

Email your resume to Human Resources at [jpurvis@covalen.com](mailto:jpurvis@covalen.com). Or reach out on LinkedIn at [linkedin.com/in/jill-purvis-b55a1315b](https://www.linkedin.com/in/jill-purvis-b55a1315b).